

Employee

Recognition Ideas

When the word 'reward' is mentioned, many companies perceive this to be at a high cost to the organisation – but it doesn't have to be! Here are some ideas of how you can reward your employees **on a budget.**

-  **Say thank you more often**
-  **Provide a LinkedIn recommendation**
-  **Celebrate employee birthdays**
-  **Hold regular employee days**
-  **Do not miss work anniversaries**
-  **Go on team walks**
-  **Cheers from peers – make it easy for colleagues to recognise each other**
-  **Organise a team lunch to celebrate their work**
-  **Recognise non-work achievements**
-  **Give them time to volunteer**
-  **Let employees leave early on a day of their choice**
-  **Offer 1:1 mentoring or coaching sessions**
-  **A written thank you note**
-  **Offer 'lunch with a leader'**
-  **Provide office treats**
-  **Provide regular feedback**
-  **Provide a formal letter of appreciation for their personal file**
-  **Let them choose a special project that interests them**
-  **Give them an award/certificate to keep on their desk**
-  **Ask your employees how they would like to be recognised**